



No. E-1992

भारत सरकार | Government of India

जल शक्ति मंत्रालय | Ministry of Jal Shakti

जल संसाधन, नदी विकास और गंगा संरक्षण विभाग | Department of Water Resources, RD & GR

ब्रह्मपुत्र बोर्ड | BRAHMAPUTRA BOARD

स्थापना | Establishment

दिनांक: **24 जुलाई, 2026**

ADVERTISEMENT FOR ENGAGEMENT OF YOUNG PROFESSIONALS IN BRAHMAPUTRA BOARD.

1. Application

Applications are invited from willing and eligible candidate for engagement as “Young Professional” as detailed below on fixed remuneration initially for a period of one year from the date of engagement, which may be extended or curtailed as per the functional need of Brahmaputra Board.

2. Number of Posts, Roles & Responsibilities, Qualifications, Age Limit, Emoluments and place of posting

The posts are classified in the following categories, number of posts, Roles & Responsibilities, qualifications, age limit, emoluments and place of posting for each category is given in the table. The upper age limit shall be determined as on the closing date of application:

1. Young Professional (Quality Management) (One)	
Roles & Responsibilities	i. Scrutiny and compilation of quality assurance and quality control (QA/QC) documents, test reports, and inspection records of Flood and Anti-erosion schemes etc.; ii. Monitoring compliance with approved drawings, technical specifications, BIS/IRC/IS codes, and departmental guidelines; iii. Assistance in preparation of inspection reports, quality audit notes, and compliance statements; iv. Maintenance and digitization of quality-related data, registers, and checklists; v. Support in addressing audit observations and quality-related references from the Ministry and other authorities.
Essential Qualification	i. Bachelor's Degree in Civil Engineering ii. Working knowledge of QA/QC procedures, BIS/IRC/IS codes and familiarity with documentation and inspection processes, knowledge in MS Office, Auto CAD, GIS.
Desirable	Minimum 1 year of experience in Civil Engineering field is desirable.
Upper age limit	30 years

	Emoluments (consolidated)	₹40,000.00 (Rupees forty thousand) per month.
	Place of posting	Brahmaputra Board (HQ), Guwahati, 781029
2.	Young Professional (Law) (One)	
	Roles & Responsibilities	i. Provide legal assistance in matters related to contracts, tenders, agreements and statutory compliances. ii. Draft, vet and review legal documents, affidavits, pleadings, MoUs and notices. iii. Assist in handling court cases, arbitration matters and legal correspondence. iv. Coordinate with advocates, legal authorities and government departments. v. Maintain records of legal cases and assist in timely compliance of legal requirements. vi. Preparation of the affidavit and the collection of data from the Field Offices.
	Essential Qualification	i. Law Graduate ii. 2 years of experience of practice with Senior Advocate of High Court.
	Desirable	Research experience & experience in publication of papers in the relevant field would be preferred.
	Upper age limit	30 years
	Emoluments (consolidated)	₹40,000.00 (Rupees forty thousand) per month.
	Place of posting	Brahmaputra Board (HQ), Guwahati, 781029
3.	Young Professional (Data Science) (One)	
	Roles & Responsibilities	i. Collect, clean and analyze large and diverse datasets from multiple sources including satellite data, field surveys, IoT sensors and government databases. ii. Assist in establishing and maintaining an integrated and centralized data management system for the Brahmaputra Board. iii. Assist in the application of machine learning, statistical modelling, and predictive analytics to river basin and environmental datasets. iv. Collaborate with GIS, hydrology, and engineering teams to integrate spatial and non-spatial data for multi-dimensional analysis. v. Create and maintain structured databases and data pipelines using relevant tools and technologies. vi. Document data methodologies, standard operating procedures and metadata as per data governance policies. vii. Support the development of decision support systems (DSS) and digital platforms used by the Brahmaputra Board. viii. Ensure data accuracy, security and compliance with data

		standards and protocols.
Essential Qualification		i. Bachelor's Degree in Engineering / Computer Science/Statistics. ii. Proficiency in Python/R/SQL/Java iii. Experience in data manipulation tools like Pandas/NumPy/Tableau/Power BI. iv. Working knowledge of machine learning frameworks (e.g. TensorFlow/Scikit-learn) and non-relational databases (MongoDB). v. Expertise in ETL Processes and familiarity with tools like Talend/Apache NiFi. vi. Minimum 2 years of relevant experience.
Desirable		
Upper age limit		30 years
Emoluments (consolidated)		₹40,000.00 (Rupees forty thousand) per month.
Place of posting		Brahmaputra Board (HQ), Guwahati, 781029
4. Young Professional (Full Stack Developer) (One)		
Roles & Responsibilities		i. End-to-end website and web application development. ii. Frontend, Backend (Laravel mandatory), Database & API development. iii. UI/UX design and enhancement. iv. Server/VM management and deployment on NIC Cloud/NDC. v. Security implementation, VAPT compliance, SSL management. vi. GIGW, STQC, WCAG compliance and certification support. vii. Website maintenance, troubleshooting and performance optimization. viii. Documentation, reporting and coordination with NIC/NICSI/CERT-In agencies. ix. Development of new modules, portals and applications as required by Brahmaputra Board
Essential Qualification		i. B.E./B.Tech in Computer Science Engineering (CSE) / Information Technology (IT) OR M.E./ M.Tech in CSE / IT OR MCA from recognized University/Institution or equivalent. ii. Minimum 5 years of experience as Full Stack Developer with hands-on experience in end-to-end web application development including frontend, backend, database management, API integration, deployment and maintenance of web-based solutions.
Desirable		
Upper age limit		35 years
Emoluments (consolidated)		₹60,000.00 (Rupees sixty thousand) per month.
Place of posting		Brahmaputra Board (HQ), Guwahati, 781029

5. Young Professional (Public Relations) (one)	
Roles & Responsibilities	i. Media Communication and Public Relations: Draft and disseminate press releases, media briefs, speeches, newsletters and communication materials; coordinate with media agencies and organizations; organize media interactions and official event coverage; prepare feature stories and communication materials; facilitate media visits. ii. Social Media Management and Digital Outreach: Manage official social media handles; prepare communication calendars; create digital content; promote departmental schemes and campaigns; monitor engagement and trends. iii. Community Engagement and Public Awareness: Support awareness campaigns, stakeholder engagement, outreach activities, public participation events and citizen engagement initiatives. iv. Crisis Communication and Reputation Management: Assist dissemination of verified information during emergencies; prepare communication notes and support rapid response communication. v. Monitoring, Reporting and Analysis: Monitor media coverage and engagement metrics; prepare reports; conduct sentiment analysis and maintain communication archives.
Essential Qualification	Minimum Bachelor's Degree in Journalism, Mass Communication, Public Relations, Media Studies, Digital Media, Communication or related disciplines.
Desirable	i. With minimum 2 years of experience in media management, government communication, public outreach, content creation or awareness campaigns shall be preferred. ii. Communication abilities, social media management, multimedia tools proficiency and stakeholder management skills.
Upper age limit	30 years
Emoluments (consolidated)	₹40,000.00 (Rupees forty thousand) per month.
Place of posting	Brahmaputra Board (HQ), Guwahati, 781029
6. Young Professional (Nazrat) (One)	
Roles & Responsibilities	i. Assist in handling primary accounts related to GeM portal, including procurement, order processing and record maintenance. ii. Support supply and inventory management of materials such as cartridges, stationery, furniture and other office requirements for HQ and field offices.

	iii. Assist in management of vehicles, logistics arrangements and related documentation. iv. Support scrap disposal (SCPDM) processes and maintenance of relevant records. v. Maintain registers, databases and MIS related to Nazrat Cell activities. vi. Assist in day-to-day assignments and special tasks as entrusted by Chairman, BB and senior officers.
Essential Qualification	i. Master's Degree in any discipline from a recognized university. ii. Proficiency in MS Excel and other computer applications (MS Word, PowerPoint, basic IT tools).
Desirable	i. Working knowledge of office procedures, procurement and inventory management is desirable. ii. Minimum 1 years of relevant experience in office administration/accounts/logistics shall be preferred.
Upper age limit	30 years
Emoluments (consolidated)	₹40,000.00 (Rupees forty thousand) per month.
Place of posting	Brahmaputra Board (HQ), Guwahati, 781029
7. Young Professional (Executive Assistant to Chairman) (One)	
Roles & Responsibilities	i. Coordinate the Chairman's schedule, appointments, and meetings, ensuring efficient use of time. ii. Manage the Chairman's correspondence, emails, and phone calls, ensuring timely and effective communication. iii. Provide administrative assistance to the Chairman, ensuring seamless day to-day operations. iv. Prepare, edit, and manage documents, reports, and presentations for the Chairman's review and approval.
Essential Qualification	i. Bachelor's degree in any discipline. ii. Minimum 1 year of relevant experience.
Desirable	Postgraduate Degree or Diploma in Business Administration/ Management, or in a related field is desirable.
Upper age limit	30 years
Emoluments (consolidated)	₹40,000.00 (Rupees forty thousand) per month.
Place of posting	Brahmaputra Board (HQ), Guwahati, 781029
8. Young Professional (Executive Assistant to Secretary) (One)	
Roles & Responsibilities	i. Coordinate the Secretary's schedule, appointments, and meetings, ensuring efficient use of time. ii. Manage the Secretary's correspondence, emails, and phone calls, ensuring timely and effective communication. iii. Provide administrative assistance to the Secretary, ensuring seamless day to-day operations. iv. Prepare, edit, and manage documents, reports, and presentations for the Secretary's review and approval.

Essential Qualification	i. Bachelor's degree in any discipline. ii. Minimum 1 years of relevant experience.
Desirable	Postgraduate Degree or Diploma in Business Administration/Management or in a related field is desirable.
Upper age limit	30 years
Emoluments (consolidated)	₹40,000.00 (Rupees forty thousand) per month.
Place of posting	Brahmaputra Board (HQ), Guwahati, 781029
9. Young Professional (HR) (One)	
Roles & Responsibilities	i. Assist in recruitment of contractual and permanent posts in the Brahmaputra Board and on boarding of personnel in accordance with applicable rules and procedures. ii. Maintain and update HR records, service files and employee databases. iii. Assist in implementation of HR policies, service rules and performance management processes. iv. Coordinate with the Ministry of Jal Shakti and other stakeholders on HR-related and administrative matters of the Brahmaputra Board. v. Assist in formulation of policies and in drafting advertisements, office orders and other related official documents.
Essential Qualification	i. Master's Degree in Business Administration (MBA) / Social Work / Psychology or any other discipline from a recognized university ii. Good interpersonal skills to interact professionally & Strong written and verbal communication. iii. Minimum 1 year of professional experience in HR functions related to Recruitment and selection processes (end-to-end hiring), Policy formulation support and drafting HR documentation and Employee handling and employee relations.
Desirable	
Upper age limit	30 years
Emoluments (consolidated)	₹40,000.00 (Rupees forty thousand) per month.
Place of posting	Brahmaputra Board (HQ), Guwahati, 781029
10. Young Professional (Library) (One)	
Roles & Responsibilities	i. Library Management & Operations a. Assist in cataloguing, classification, and indexing of books and documents b. Maintain accession registers and records c. Support issue/return (circulation) of books d. Ensure proper shelving and organization of materials ii. Digital Library & Data Management a. Help in digitization of documents and records

	b. Maintain and update e-library systems/databases c. Manage metadata entry and digital archives d. Assist in implementation of library software
	iii. Documentation & Knowledge Management a. Maintain records of reports, publications, and official documents b. Develop knowledge repositories and document databases c. Assist in preparation of newsletters, bulletins, or reports d. Coordinate with different sections for information requirements.
Essential Qualification	i. Bachelor's Degree in Library and Information Science (B.Lib.I.Sc.) ii. Minimum 1 year of experience in library management, digital libraries or institutional repositories.
Desirable	i. Basic knowledge of computer applications and library software (e.g. Koha, DSpace, etc.) ii. Familiarity with digital libraries, e-resources, and database management iii. Experience in cataloguing, classification, and documentation work iv. Good knowledge of MS Office (Word, Excel, PowerPoint).
Upper age limit	30 years
Emoluments (consolidated)	₹40,000.00 (Rupees forty thousand) per month.
Place of posting	Brahmaputra Board (HQ), Guwahati, 781029
11. Young Professional (Climate Change) (One)	
Roles & Responsibilities	i. Analysis of climate change impacts on river basins, floods, erosion, and water resources. ii. Climate risk and vulnerability assessment for basin-level and project-level planning. iii. Integration of climate adaptation and mitigation measures in DPRs and Master Plans. iv. Handling climate datasets and preparation of technical notes/reports.
Essential Qualification	i. Post Graduate Degree in Climate Change / Environmental Engineering /Water Resources Engineering / Hydrology / Earth Sciences / Environmental Sciences or equivalent qualification. ii. Minimum 2 (Two) years of experience in climate data analysis, climate risk/vulnerability assessment, or climate-related studies in the water resources sector.
Desirable	
Upper age limit	30 years
Emoluments (consolidated)	₹40,000.00 (Rupees forty thousand) per month.
Place of posting	Brahmaputra Board (HQ), Guwahati, 781029

12.	Young Professional (Survey & Investigation) (Two)	
Roles & Responsibilities	i. Planning and support for surveys and investigations. ii. Processing and analysis of survey data using GIS/RS tools. iii. Preparation of survey reports and drawings	
Essential Qualification	i. Graduate/Post Graduate Degree in Civil Engineering / Geo-informatics / Surveying / Remote Sensing & GIS or equivalent. ii. Minimum 2 (Two) years of experience in topographical, hydrographic, geotechnical, or hydrological surveys.	
Desirable		
Upper age limit	30 years	
Emoluments (consolidated)	₹40,000.00 (Rupees forty thousand) per month.	
Place of posting	Brahmaputra Board (HQ), Guwahati, 781029	
13.	Young Professional (Non-Structural Measures) (One)	
Roles & Responsibilities	i. Planning and integration of non-structural measures such as floodplain zoning, early warning systems, preparedness, and risk mitigation strategies. ii. Support in formulation of guidelines and frameworks for non-structural flood and erosion management. iii. Coordination with State Disaster Management Authorities and other stakeholders. iv. Documentation and monitoring of non-structural interventions under basin and project plans.	
Essential Qualification	i. Post Graduate Degree in Disaster Management / Water Resources Engineering / Urban & Regional Planning / Environmental Planning / Geography or equivalent. ii. Minimum 2 (Two) years of experience in flood forecasting, floodplain zoning, early warning systems, risk communication, or disaster risk reduction.	
Desirable		
Upper age limit	30 years	
Emoluments (consolidated)	₹40,000.00 (Rupees forty thousand) per month.	
Place of posting	Brahmaputra Board (HQ), Guwahati, 781029	
14.	Young Professional (Modeling) (One)	
Roles & Responsibilities	i. Mathematical Modeling for Simulating River Flow: Develop and apply mathematical model to simulate and analysis complex river flow conditions. ii. Development and enhancement of Graphical User Interface of BRAHMA model. iii. Improving the computational efficiency of mathematical model for simulating river flow. iv. Application of various river training works in mathematical model (BRAHMA or similar Models) for identifying the	

		best possible scenario.
Essential Qualification		i. BE/B. Tech in Civil Engineering/ Computer Science Engineering. ii. Experience in Implementing Hydrodynamic Model. iii. Experience in Developing Graphical user Interface. iv. Minimum 1 year of experience in River Flow Modeling.
Desirable		
Upper age limit		30 years
Emoluments (consolidated)		₹40,000.00 (Rupees forty thousand) per month.
Place of posting		NEHARI, Brahmaputra Board, Rudreswar, Assam 781101
15. Young Professional (Hindi Translator) (One)		
Roles & Responsibilities		i. Translation of official documents, reports, letters, manuals and circulars from English to Hindi and vice versa. ii. Preparation of Hindi drafts, notes and correspondence. iii. Hindi typing and data entry work. iv. Assistance in the implementation of Official Language (Rajbhasha) policy. v. Any other work assigned by the organization.
Essential Qualification		i. Master's Degree in Hindi with English as a compulsory or elective subject at the Bachelor's Degree level, securing at least 50% marks from a recognized University. ii. Minimum 1 year of experience in translation work from English to Hindi and vice versa.
Desirable		Hindi typing proficiency of 25 words per minute (w.p.m.) is desirable.
Upper age limit		30 years
Emoluments (consolidated)		₹40,000.00 (Rupees forty thousand) per month.
Place of posting		Brahmaputra Board (HQ), Guwahati, 781029
16. Young Professional (Accounts) (One)		
Roles & Responsibilities		i. GST related works, Cash Book maintenance etc. ii. Audit Cell iii. GeM bill tracking, maintenance of Tally etc. (knowledge of Tally software)
Essential Qualification		i. Bachelors' Degree in Finance / Accounts / Commerce from a recognized university with minimum 60% marks. ii. Minimum 2 years post qualification experience in Accounts / Audit. iii. Proficiency in MS Word, Excel, Power Point.
Desirable		
Upper age limit		30 years
Emoluments (consolidated)		₹40,000.00 (Rupees forty thousand) per month.
Place of posting		Brahmaputra Board (HQ), Guwahati, 781029
17. Young Professional (Hospitality Management) (One)		

Roles & Responsibilities	Housekeeping Management: - Maintaining cleanliness and hygiene standards. - Supervising housekeeping staff and schedules. - Training of staff. - Managing regular room inspections. Food and beverage (F&B) Management: - Overseeing food and catering operations in the guest house. - Ensuring food safety and quality. - Managing beverage inventory and service. Front Office & Guest House Management: - Managing reservation, check-ins, and check-outs of guest in Guest House. - Handling guest inquiries and providing information. - Managing guest database and loyalty programs. Facilities Management: - Maintaining the physical condition of the property. - Overseeing maintenance and repairs. - Ensuring safety and security.
Essential Qualification	- Master or Graduate in Hotel Management or any management discipline. - Candidate should have minimum 3 years of experience in the field of Hospitality.
Desirable	
Upper age limit	32 years
Emoluments (consolidated)	₹40,000.00 (Rupees forty thousand) per month.
Place of posting	Brahmaputra Board (HQ), Guwahati, 781029
18. Young Professional (GIS & Remote Sensing) (One)	
Roles & Responsibilities	- Support spatial data collection, processing and analysis using GIS and remote sensing tools. - Assist in the preparation of thematic maps related to land use, floodplain zoning, soil erosion and watershed management. - Manage and maintain geo-spatial databases, ensuring data accuracy and regular updates. - Perform satellite image processing, classification and interpretation. - Contribute to the development of Decision Support Systems (DSS) for integrated river basin management. - Collaborate & provide support to hydrologists engineers and environmental experts on multidisciplinary projects.
Essential Qualification	- Bachelor's or Master's Degree in Geoinformatics, Remote Sensing, Geography, Environmental Science, Civil Engineering or a related field. - Proficiency with minimum 6 months working experience of ArcGIS, QGIS, ERDAS Imagine or ENVI etc.
Desirable	
Upper age limit	30 years
Emoluments	₹40,000.00 (Rupees forty thousand) per month.

	(consolidated)	
	Place of posting	Brahmaputra Board (HQ), Guwahati, 781029
19.	Young Professional (Co-ordination) (One)	
	Roles & Responsibilities	i. Assist in coordinating international cooperation activities including meetings, visits and joint projects with foreign agencies and international organizations. ii. Support the drafting and formatting of official documents, MoUs, agendas, briefs and reports related to international engagements. iii. Track ongoing international initiatives, timelines and deliverables and ensure timely follow-up and documentation. iv. Maintain a repository of international cooperation records, communications and reference materials. v. Assist in organizing international seminars, delegations, study tours and capacity-building workshops. vi. Facilitate internal coordination between technical divisions and the International Co-operation Cell for compiling relevant data, project inputs and updates. vii. Provide logistical and administrative support for international delegations and foreign visits. viii. Monitor global developments relevant to trans-boundary water management, regional cooperation and international best practices.
	Essential Qualification	i. Bachelor's Degree in International Relations, Public Administration, Political Science, Environmental Studies, Water Resources or a related field. ii. Strong communication skills in English (spoken and written). iii. Good drafting, documentation and coordination skills. iv. Prior experience/internship of 1-2 years in international cooperation, government liaison or development sector projects.
	Desirable	i. Master's Degree in International Relations, Environmental Management, Water Governance, or Public Administration, particularly for roles that require higher expertise and strategic oversight. ii. Exposure to trans-boundary water governance, multilateral engagement or regional cooperation.
	Upper age limit	30 years
	Emoluments (consolidated)	₹40,000.00 (Rupees forty thousand) per month.
	Place of posting	Brahmaputra Board (HQ), Guwahati, 781029
20.	Young Professional (Knowledge Management) (One)	
	Roles & Responsibilities	i. Develop and maintain a centralized knowledge repository. ii. Document, preserve and share institutional knowledge

	and project learnings. iii. Promote knowledge sharing through workshops, seminars, and digital platforms. iv. Prepare and update Standard Operating Procedures (SOPs), technical manuals and knowledge products. v. Ensure proper indexing, archiving and retrieval of knowledge assets. vi. Perform any other knowledge management tasks assigned by the Higher Authority.
Essential Qualification	i. Bachelor's Degree in Information Science / Data Management from a recognized University. OR ii. Master's Degree in Information Science / Data Management from a recognized University and iii. Minimum Marks: 60% aggregate or equivalent CGPA.
Desirable	i. Certification or formal training in Digital Archiving, Content Management Systems (CMS), Data Management, or Technical Writing. ii. Proficiency in using database management systems, cloud repositories (like Google Workspace/SharePoint) and basic indexing tools. iii. Basic Computer proficiency in library software. iv. Minimum 1 year of post-qualification work experience in managing digital repositories, technical documentation, archival work, content management or coordinating workshops/seminars.
Upper age limit	30 years
Emoluments (consolidated)	₹40,000.00 (Rupees forty thousand) per month.
Place of posting	Brahmaputra Board (HQ), Guwahati, 781029

Total Young Professional posts = 21 Number.

Note: The number of posts is indicative and may be varied as per administrative requirement and Emoluments are negotiable in case of deserving candidates.

3. Duration of engagement and general terms and conditions

- (i) The initial engagement shall be for a period of one year from the date of joining. Further extension(s), if any, shall be considered on a case-to-case basis, subject to functional requirements and satisfactory performance.
- (ii) The engagement is purely contractual in nature and shall not confer any right to regular appointment or continuation beyond the sanctioned period.
- (iii) Engagement as a Young Professional in the Brahmaputra Board shall not be construed as employment under the Government. It is neither a permanent appointment nor does it carry any assurance of regular appointment in the Board. No claim for regularization or absorption in the Board shall be entertained on this basis.

- (iv) The engagement shall be on a full-time basis. The Young Professional shall not undertake any other assignment, employment, or consultancy during the period of engagement with the Brahmaputra Board.
- (v) It is reiterated that a Young Professional engaged under this arrangement is not a Government servant. Accordingly, the benefits, allowances, and privileges admissible to Government employees shall not be applicable.

4. Remuneration, Allowances, Leave, TA DA and other service conditions

- (i) The selected Young Professional shall be paid a consolidated monthly remuneration as indicated in the table above. No contribution towards CPF/GPF or any other retirement benefit shall be admissible for the period of engagement.
- (ii) The Young Professional shall not be entitled to Government accommodation or House Rent Allowance (HRA), Leave Travel Concession (LTC), medical reimbursement, regular leave benefits, or reimbursement of telephone/mobile/newspaper expenses.
- (iii) No additional allowances or benefits, other than the consolidated remuneration, shall be admissible.
- (iv) Leave up to 8 (eight) days in a calendar year shall be admissible on a pro-rata basis. Any absence beyond this limit shall be treated as Leave Without Pay (LWP), with proportionate deduction from the consolidated monthly remuneration. Grant of such LWP shall be subject to approval by the Controlling Officer.
- (v) The Young Professional may be required to undertake official domestic tours, subject to approval of the Competent Authority. During such tours, TA/DA shall be admissible as per the entitlement applicable to officers at Level-8 of the Pay Matrix in the Brahmaputra Board.
- (vi) No TA/DA shall be admissible for attending the interview, joining the assignment, or on completion of the engagement, irrespective of selection.

5. Certificate of Professional Services

Experience Certificate will be issued to the Young Professional on satisfactory completion of their tenure and on submission of their Performance Report/ Paper and its evaluation by the Controlling Officer, Brahmaputra Board.

6. Declaration of Secrecy

The Young Professional may not, except with the previous sanction of Brahmaputra Board in the discharge of his/her duties, publish a book or a compilation of articles or participate in a radio broadcast/ telecast or contribute an article or write a letter to any newspaper or periodical, either in his/her own name or anonymously or pseudonymously in name of any other person. If such book, article, broadcast/telecast uses any information that he may gather as part of this engagement, without the prior approval of Brahmaputra Board during the period of engagement with Brahmaputra Board, the Young professionals would be subject to the provisions of the Indian Officials Secret Act, 1923 and will not divulge any information gathered by him/her during the period of engagement to anyone who is not authorised to know/ have the same. The Young professionals engaged by the Brahmaputra Board shall in no case represent or give opinion or advice to others in any manner which is adverse to the interest of Brahmaputra Board.

7. Termination Notice

- (i) The Brahmaputra Board can terminate the engagement of Young Professionals at any time without assigning any reasons thereof. However, in normal course, it will provide one month's notice/salary to the Young Professional. The Young Professional can also seek for termination of the Contract upon giving one month's notice to the Board.
- (ii) The Board reserves the right to terminate the contract summarily under circumstances of misconduct, professional negligence, or any breach of the terms and conditions of engagement, without any notice period or financial liability.

8. Jurisdiction

The place for settlement of all disputes through negotiation, mediation, referral and also through legal media would be Guwahati and decision of the Competent Authority of Brahmaputra Board shall be final and binding to the Young Professionals.

9. Selection Procedure

- (i) Applications received through the Online Application Portal shall be scrutinized based on prescribed eligibility criteria. Shortlisted candidates may be called for Personal Interview / Interaction or any other selection methodology as decided by Brahmaputra Board.
- (ii) Candidate shall be required to produce original certificates/documents in support of educational qualifications, experience, age, category and other eligibility conditions at the time of Personal Interview / Document Verification and at the time of joining.
- (iii) The selection of Young Professionals shall be based on the recommendations of the Departmental Selection Committee (DSC) constituted for the purpose by the Brahmaputra Board.
- (iv) Brahmaputra Board reserves the right to modify the selection procedure, restrict the number of candidates to be called for interview, reject applications without assigning any reasons and/or decide not to fill up any or all the advertised positions.

10. Method of Application

- (i) Interested and eligible candidates shall submit their applications exclusively through the Online Application Portal available at: <https://brahmaputraboard.gov.in/recruitment>
- (ii) Applications received through email, speed post, hand delivery, or any other offline mode shall not be entertained under any circumstances.
- (iii) Candidates are required to:
 - a. Duly fill in all mandatory fields in the Online Application Form.
 - b. Upload scanned copies of a recent passport-size photograph, signature, educational qualification certificates, experience certificates (if applicable), and other requisite supporting documents as specified.

- (iv) The online application must be submitted on or before the stipulated closing date and time. No application shall be accepted thereafter.
- (v) Applications that are incomplete in any respect or submitted without the prescribed documents/formats shall be liable to be summarily rejected without any further correspondence.
- (vi) Candidates must ensure that the particulars furnished in the Online Application Form, along with the uploaded documents, are true, complete, and accurate. Any discrepancy, suppression of material facts, or submission of false information shall lead to cancellation of candidature at any stage of the selection process.
- (vii) Brahmaputra Board shall communicate with the provisionally selected candidates regarding engagement on a contractual basis, subject to verification of documents and fulfillment of all prescribed eligibility conditions.

11. Expected outcomes/Performance

Goals/ targets fixed by Board and performances thereto would be reviewed quarterly by the Controlling officer.

12. The last date for submission of Online Application is within 30 days from the date of issue of this advertisement i.e. by **26 August, 2026**. Candidates are advised to keep visiting the Brahmaputra Board website <https://brahmaputraboard.gov.in/recruitment> regularly for updates regarding the recruitment process.

(सुईदीग्वांग्बे हाउ / Suidigwangbe Hau)
अवर सचिव (स्थापना) / Under Secretary (Estt.)